

Wing Tips

**108th Air Refueling Wing
New Jersey Air National Guard
February 2003 Volume 3 Issue 2**



Recruiting and Retention is Job 1

204th Weather Flight hosts high school students

By Master Sgt. Ed Brokhoff
204th Weather Flight

On Jan. 14, the 204th Weather Flight hosted a bright, enthusiastic meteorology class from Shore Regional High School, West Long Branch, N.J. The students were accompanied by teacher Doug Blanchard and guidance counselor Kathy Jacobson.

The morning started off at the operations building. Lt. Col. Thomas Cameron welcomed the visitors and introduced Col. Wayne Thomas who explained to the newcomers all about aerial refueling and how the 108th contributes on a daily basis to the ongoing operations around the world.

Master Sgt. Ed Brokhoff, of the weather flight, explained the itinerary for the day. Other members of the 204th, Staff Sgts. Adam Colaio and Amy Nevells, presented an in-depth look into how the Department of Defense, and more specifically the Air Force Weather Agency, gather, exploit, and disseminate weather data. The weather flight members emphasized the increasing importance of specific impacts of space weather on operations around the world. After this eye-opening look at Air Force Weather operations, systems, and programs, the participants were treated to a hands-on demonstration of a 'state of the art' Tactical Meteorological Observing System and satellite data retrieval system.

The students remarked on the cold weather, but where else can you observe it from other than outside!

Everyone then went inside where they had some more hands-on time with other weather element observing instruments. All this excitement had created huge appetites so the group visited the dining facility.

After seeing how the Air National Guard uses weather it was time to see a real, live weather station. A short trip to the base weather station provided all with the opportunity to see how pilots get their weather briefs before each flight. Mr. Warren George and Lt. Tad Woolfe teamed up to give the students a feel for this and answer any questions they had.

After all this it was time to board the bus and head for home with memories of all the things learned that should spark some conversation on the ride home.



Members of the Shore Regional High School meteorology class listen intently to a member of the 240th Weather Flight explain about the Air Force equipment during a recent visit to the wing.

Commander hosts town hall meeting

By Airman 1st Class Zakia Ray
Wing Tips Staff Writer

Col. Craig Widen, 108th Air Refueling Wing commander, hosted a Junior Enlisted Town Hall Meeting January 12, during last month's unit training assembly. The forum was an opportunity for those ranked E-1 through E-4 to voice their concerns in a "no threat, no repercussion environment."

Prior to this meeting, junior enlisted members were polled on the issues that have the greatest impact on their performance as unit members and how they viewed their involvement. Topics discussed were: the promotion process, how the traditional force is used, the purpose of feedback and the Enlisted Council.

"Are we meeting your expectations on a drill weekend?" asked Widen. "Are you doing what you're trained to do?"

Widen advised that the unit career advisor is an important liaison, in addition to one's supervisor and first sergeant.

"Remember, we want to hear the concerns that affect the junior enlisted force and we'll work together to propose solutions," said Widen.

Also on hand to address member concerns were Command Chief Master Sgt. Joseph Ortu, Tech. Sgt. Richard Eggles of recruiting, and Staff Sgt. Matthew Johnson, advocate for junior enlisted personnel.



Left to right, Chief Master Sgt. Vincent Morton, Chief Master Sgt. Eugene Wasielewski, Chairman of the Chief's Council, Staff Sgt. George A. Sikaffy and Senior Master Sgt. Harmon Glypmh, Security Forces First Sgt. Sikaffy received the 108th Chiefs Annual Award for 2002. He was given the award for his individual initiative and unselfish action in helping out Security Forces members' families while the troops were deployed to Afghanistan this past summer. While deployed himself, he planned squadron activities at his location to help improve the unit's morale.

Members of the INTRO Flight visited the 108th ARW Heritage Center during January's UTA. Staff Sgt. John Lacomia, the wing historian, provided them with some history lessons and the students viewed the various displays.



Tech. Sgt. Lenny Grant (left) and his wife, Betty (center) stand with Dorothy Kropp of New Ringgold, Pa. Grant came to Mrs. Kropp's aid when she lost her power around noon on Christmas day. Kropp, who was without power for four days, lives on the farm she and her late husband purchased just after World War II. The 18 inches of snow also caused her barn, which was built in 1860, to collapse.



Wing looking to take off pounds and rev up fitness

By Airman 1st Class Zakia Ray
Wing Tips Staff Writer



Members of the 108th ARW wing headquarters weigh in during the January UTA. They are hoping to take off some pounds and tone up their bodies on the way to winning the commander's "prize."

Physical fitness goals typically top the list of New Years resolutions for many. Building upon this, the 108th Air Refueling Wing began the year with a team weigh-in January 12 in Building 3322.

"We're focusing on the health and well-being of the team as opposed to singling out individuals," said Col. Bill Maiorano, 108 ARW Vice Commander.

Gathering with their respective "team mates," personnel throughout the wing stood atop two palettes while their collective weight was recorded. The same individuals will be weighed again in June. Col. Craig Widen, 108 ARW Commander, has challenged the groups to lose weight. To make this fun and challenging, he offered a special "incentive," to be used as the winning organization chooses, for whichever group loses the most collective pounds.

"This is just the kickoff," explained Maiorano. "Each unit will schedule activities during the unit training assemblies meant to foster combat ready physiques, in accordance with the physical fitness standards established by Air Force instruction."

"Physical fitness is the end result but we're also putting an emphasis on team work and promoting esprit de corps," said Maiorano.

Odds and Ends

What's happening

February

Feb. 14 – Valentine's Day
Feb. 17 – President's Day (Holiday)

March

March 17 – St. Patrick's Day
March 21 – Spring begins

April

April 6 – Daylight Savings Time begins
April 16 – Passover begins at sunset
April 20 – Easter

Vacancy announcement

The 108th Command Post has a vacancy for a Command Post Officer. The maximum military grade is major and enlisted members who are commission-eligible are also encouraged to apply. Persons desiring consideration for this position should prepare a detailed military and civilian resume, a letter of recommendation from their current unit commander, and a letter of intent. Applicants must possess qualifications or be willing to become qualified as outlined in AMCI10-202V2. Candidates can be either rated or non-rated. Application packages should be sent to Lt. Col. Timothy Moynihan, chief of the 108th ARW Command Post, 3390 Wonnacott Ave., McGuire AFB NJ 08641-5406, and must be received not later than April 30, 2003.

Identity theft prevention

Is identity theft a concern for you? It should be - thousands of Americans have been the victim of identity theft in recent years. The Federal Trade Commission offers an on-line booklet to help people avoid identity theft and for those who have been victims, ways to get your identity back. <http://www.ftc.gov/bcp/online/pubs/credit/idtheft.htm>.

Tech. leave donation request

Sgt. Linda (Phillips) Sapp, assigned to USPF/OIASD, has requested to be a leave recipient. After undergoing major surgery, Sgt. Sapp has exhausted all of her Technician annual and sick leave. If you would like to help "one of our own" by donating your Technician annual leave, complete Office of Personnel Management Form 630-A and forward it to the NJNG Human Resource Office, attn: Chief Master Sgt. Kathy Christian, 3650 Saylor's Pond Road, Fort Dix, NJ 08640-7600. For more information, contact Chief Christian as 609-562-0881.

Condolences

We regret to inform of the passing in January 2003 of a former NJANG member Paul Boenig, a former 170th AREFG member who retired from the unit in the early 90s. He was a crew chief, who had approximately 44 years in the Guard, and also worked for CES for about 10-15 years as a civilian HVAC specialist. If anyone wishes to make a donation in Boenig's name, the family asks that donations be made to: Browns Mills Fire Department #1, P.O. Box 46, Browns Mills, NJ 08015 or Deborah Heart & Lung Center, 212 Trenton Road, Browns Mills, NJ 08015

Savings bonds changes

WASHINGTON (AFPN) — Department of Treasury officials have announced that the minimum holding period for Series EE and I bonds increases from six to 12 months beginning Feb. 1. This means people who purchase EE or I bonds on or after Feb. 1 must wait one year before they may redeem those bonds. People who purchase bonds will receive a notification of this new policy with their bonds until the current preprinted bond stock reflects the change. More information is available at www.savingsbonds.gov.

Wing Tips deadlines

The deadline for March *Wing Tips* is Feb. 21. Articles/photos should be emailed to: pa.108arw@njmcgu.af.mil.

When submitting digital photos, please ensure they are a minimum of 400 dpi. All articles must be in Word format.

Deadline for April *Wing Tips* is April 1, May *Wing Tips* is May 2 and June *Wing Tips* is June 5.

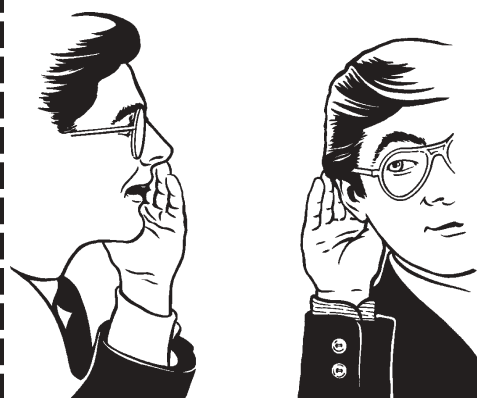
Come fly with us!

How would you like to get yourself, your spouse or your civilian boss on a 108th ARW orientation flight? It's easy! Forms are available on the unit's LAN at Y:/Show/108pa/flight requests. Send completed forms to Maj. Denise Waggoner, 108th ARW/PA, by fax 609-754-4460 or e-mail pa.108arw@njmcgu.af.mil. Unit members who have never been on a 108th orientation flight are also eligible for a one-time unit member incentive flight. Orientation flights are scheduled for Feb. 21, March 7, April 4, April 11, May 2, May 30, June 13 and June 20.

Wing Vacancies

Here are the vacancies throughout the wing and the number of openings available.

**Pass it on -
Let everyone know
about the job
vacancies in the
108th ARW**



Operations Group

Medical Tech – 2
Admin Asst – 3
Flight Records – 1
Boom Operator - 2, full time - 1
Airfield Manager - 1
Officers
Pilot – 4
Intel officer – 1

Logistics Group

Crew Chief – 33
Fuels Tech – 4
Supply Mgmt – 5
Vehicle Maint Tech – 5
Contracting Spec – 2
Admin Asst – 3
MOCC Controller – 4
Engine Mgmt Tech – 3
Plans & Programs Tech – 1
Propulsion Tech – 1
Aircraft Ground Equip Spec – 12
Machinist/Welder – 4
Sheet Metal Tech – 11
Guidance & Control Tech – 14
Comm/Nav Tech – 4
Fuel Systems Tech – 7
Hydraulic Tech – 7
Officers
Maint officer – 1

Support Group

Ground Comm Radio Spec – 1
Personnel Spec – 3
Security Forces Spec – 15
Power Production Tech – 2
Liquid Fuels Tech – 2
Environmental (Entomologist) – 1
Readiness Tech – 1
Weather Forecaster/Observer – 4
Officers
Weather Forecaster – 1

Medical Squadron

Public Health Tech – 1
Medical Material Tech – 2
Health Service Admin Asst – 5
Bio-Med Equip Repair Tech – 1
Officers
Physical Therapist – 1
Family Physician – 1
Flight Surgeon – 2
Aero-Med Spec – 1
Public Health – 1
Bio-Med Lab – 1
Pharmacist – 1

Wing Staff

Command Post Controller – 2
Safety Craftsman – 1

Wing Tips on 2 Web sites

Wing Tips is now accessible to retirees, unit members and the public on two different Web sites.

It will be placed on the following public Web site – <http://groups.yahoo.com/group/mcguireairguardians>.

Unit members will also find it on the members-only Web site at <https://108mbr.ang.af.mil>.

Printed color copies will be distributed to buildings 3305, 3306, 3324, 3333, 3369, 3390 and 1818.

108th Air Refueling Wing Editorial Staff

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108th ARW, ATTN PAO, 3305 Fiebelkorn Road, McGuire AFB, NJ 08641-5406; 609-754-4173; fax 609-754-4660. E-mail can be sent to pa.108arw@njmcgu.af.mil.

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Travel vouchers by e-mail

By Staff Sgt. Matthew Johnson
108th Finance, Travel Pay Section

Beginning March 2003 your Travel Entitlements Section will be implementing an automated system that delivers the processed copy of a travel voucher claim directly to your military e-mail account.

We are phasing out the current methodology of paper notification involving processed travel claims. This

new program – “E-Mailer” - will enable us to reduce the amount of time it takes for us to get travel claim results to you by taking advantage of electronic versus paper communication.

If you do not already have a military e-mail account, please contact the Communications Flight help desk at 609-754-8278 and they will assist you in setting one up. Be advised that a military e-mail address is mandatory in order to receive

an e-mailed copy of your travel voucher settlement.

If a member currently does not have a military e-mail address, we will temporarily continue forwarding paper copies of travel vouchers to the members' orderly room. We are looking forward to implementing this program, which will allow us to better serve “Americas Best Air Refueling Wing”.

If you have any questions please contact Staff Sgt. Matthew Johnson at 609-754-4141 or Tech. Sgt. Dominick Siciliano at 609-754-2904.

Join the Wing's Enlisted Council

By Staff Sgt. Matthew Johnson
Enlisted Council Advisor

The Enlisted Council is so many things – where should I start? The Enlisted Council is the collective voice of all the Junior Enlisted folks of the 108th ARW, E-1 thru E-5.

The council meets on Saturday of each UTA to discuss issues that are affecting the Junior Enlisted populace and the unit as a whole for that matter. They will come up with ways to raise money for the council, come up with new ways to participate throughout the wing and represent the Junior Enlisted force in a positive and respectful manner. The council will recommend solutions to the wing leadership to resolve the issues discussed in the monthly meetings. The council has been empowered by the wing commander to resolve issues brought to the council's attention.

Nominations are being sought for the following council positions, Chairman, Vice Chairman, Secretary, and Treasurer. If you know any highly motivated, go-getters out there in the wing that are looking to have a positive effect not only within the junior enlisted ranks but throughout the entire wing, have them submit their names for consideration.

We are also looking for representatives from each group and squadron on base. Ensure you have full support from your commander and supervisor before being considered for a position.

Any questions pertaining to the nomination process, election process, or the Enlisted Council in general please contact me at 609-754-4141.

Remember this is our voice!

Wing Tips, February 2003

Promotions

The following members of the 108th were honored at a promotion ceremony during January drill.

To Chief Master Sgt.

Michael A. Dixon
Robert L. Mayerik
Joseph Ortu

To Senior Master Sgt.

Robert S. Dempsey
William E. Kealey

To Master Sgt.

Mark A. Bajada
Robert R. Harrison
Jacqueline Harsfield
Carroll E. Hopkins
Hugh J. McKenna
Brian D. Morehouse
Raymond W. Perkins
Steven Wescott
Kauriee L. Wood

To Tech. Sgt.

Jeffrey L. Calhoun
John C. Dye
Stephen J. Falker
Robert D. Jeffries-Jonas
Daniel A. Johnson
Jason E. Lee
Raphael J. Marciano

Jorge Narvaez
Gary Oppenheimer

To Staff Sgt.

Dale R. Andrews
Eric A. Balint
James A. Barbes
Heath B. Carley
Edgar Coumes
James M. Eckert
Eric C. Erbe

Debra Hess
Jason R. Houser
Kenneth R. Knowles-Kircho
Zaka McCoy
Keith McMillian
Jose Mencia
Sean S. Nurse
Bryan O'Neil
Bobbie H. Panger
Keith Pugh
Christopher J. Voll
Dorothea C. Wynter

To Senior Airman

Agustin Alvaarado
Heather Bartlett
Kimberly Bersch
Anthony Chattley
Jhoanna Englehardt
Zaconeta Fabiola
Taylor Holba
Craig King
Robert Mendez
John C. Morrill
Sean O'Connell
Rebecca O'Connell
Brian Oliver
Robert Reeves
Ewan Seeman
Noelle Smith
Clinton Trinkley
Robert Weaver
Brad Wisniewski

To Airman 1st Class

Andrea Ospina
Alicia Schladebeck

To Airman

Evelyn Bosque
Angel Rosa
Brandon Slatter

108th Finance selected for ANG award

Congratulations to the 108th Finance section on their selection as the Air National Guard Financial Management and Comptroller Organization of the Year for fiscal year 2002.

Lt. Col. Ronald Alfors, 108th comptroller, said the magnificent team efforts, aided by the entire section's individual contributions made the 108th Finance the award-winning organization it has proven itself to be.

Montgomery GI Bill is extended from 10 to 14 years

From Master Sgt. Francisco Beltran-Bell
108th Retention Office Manager

Effective immediately all Air National Guard members who are eligible for the Montgomery GI Bill will get their delimiting date extended from 10 years to 14 years.

All members who became eligible for the MGIB after Oct. 1, 1992, will have their expiration date extended to 14 years. Those members whose 10 year window expired on or after Oct. 1, 2002 will NOT be eligible for the extension.

Bring a Buddy Day scheduled for June 2003

JUNE 21, 2003—BRINGABUDDYDAY—a day for 108th members to bring someone who is interested in joining our unit. *Take advantage of this day to share and brag about the 108th ARW.* For more information contact Col. Michael Moore, Master Sgt. Vincent Mazza, 609-754-4112, Senior Master Sgt. Rocky Ryan, 609-754-8194, or your squadron's Unit Career Advisor.

Drive Safe, Drive Sober

Tips for Drunk Driving-Free Roadways

from the 108th ARW Safety Office

Drunk driving is a crime. More importantly, it is not a victimless crime. Nearly 17,000 Americans are killed and more than 700,000 are injured each year in alcohol-related traffic crashes. Drunk driving costs Americans more than \$50 billion each year in economic losses. Drunk driving is no accident.

An individual has choices - the choice to drink, the choice to drink to impairment and a choice whether or not to drive. Drunk driving fatalities, injuries, crashes and arrests can be prevented IF people will make responsible choices. The information contained in this article is intended to educate individuals, to encourage them to make right choices and to encourage others to make right choices.

Drunk Driving Facts

- On an average day, 46 people die in alcohol-related traffic crashes, accounting for nearly 40 percent of traffic deaths.
- Three out of ten Americans face the possibility of being directly involved in an alcohol-related traffic crash during their lifetime.
- Nearly 80 percent of all occupants killed in alcohol-related traffic crashes were not wearing seat belts.

- Each year, police arrest over 1.5 million drivers for driving under the influence of alcohol.

Alcohol and Driving

- The three most critical skills necessary for a good, safe driver are judgment, vision and reaction.
- Alcohol is a depressant, which impairs a driver's judgment, vision and reaction.
- An individual's critical driving skills can become impaired well before reaching the illegal blood alcohol limit.
- A 12 ounce can of beer, a 5 ounce glass of wine and a 1 ½ ounce shot of liquor all have about the same amount of alcohol.
- The body eliminates alcohol at a rate of about one drink per hour.

What Can You Do To Stop Drunk Driving?

- Make a decision to drive responsibly.
- Make a decision to never ride with anyone who has been drinking to the point of impairment.
- Always buckle up-a seat belt is the best protection in a crash.
- Be a responsible drinker and a responsible party host.
- Be a defensive, alert driver and report suspected drunk drivers to law enforcement..

If You Are Going Out To Drink

- Designate a driver ahead of time. A designated driver is a non-drinking driver.
- Take a cab or public transportation.
- Make a reservation and spend the night.
- Sip your drinks, consume food and alternate with non-alcoholic beverages.

If You Are Hosting A Party

- Encourage your guests ahead of time to designate a driver.
- Plan activities so that the focus isn't just on drinking.
- Serve a variety of food and include non-alcoholic beverages alongside alcoholic beverages.
- Designate one person to serve as the bartender. This will help with the number of drinks and the amount of alcohol in each drink.
- Stop serving alcohol at least one hour (preferably 90 minutes) before the party is over. Bring out dessert, coffee and other non-alcoholic drinks.
- Be prepared to arrange for a ride home for your guests if necessary or to invite them to spend the night.

Wondering Photographer by Senior Airman Qianna Snooks

What can servicemembers do to be better prepared for possible deployments?



Lt. Col. Robert J. Grace,
Dental clinic

Weather. You want to know what the weather is going to be like. You'll want to know what are the hazards. Like when I went to Alaska, we were briefed about the bears. Of course, you'll want to know about the entertainment and if anything's off limits. You'll also want to know about transportation, like how to get downtown. You'll want to know about access to phones to contact your family. I guess this is for NCOICs, but you'll want to know if that base is going to support the training for your troops.



Staff Sgt. Joe J. Starr, CES

Make sure you have all of your personal affairs in order. Check and double-check your packing list. And bring money; don't forget to bring money.



Staff Sgt. Daisy X. Ortiz, Services

Make sure that your finances are taken care of before you go away. Make sure you have a responsible power of attorney since they're the ones who will be taking care of your bills while you're gone. Make sure that you provide your loved ones with an emergency contact number because there may be times when they need to contact you. And make sure to take a phone calling card...And make sure that your orders are written correctly.



Master Sgt. John R. Miller, CES

Make sure you have your power of attorney set up. You should sign up for online banking so you can keep track of your bills. And make sure you have a will.



Tech. Sgt. Marcie L. Montalvo, Intel

One is to try to prepare well in advance to deploy at anytime, especially with the state of things now. Have your bills direct deposited so you won't have to worry about that. Have your dependents info updated with MPF. Prepare now, so when it happens you won't have to do everything at the last minute. Have a smooth transition.



Staff Sgt. Zaka A. McCoy, LSF

Be as informed as much as possible with what's going on in your civilian job. Make sure your family is prepared for everything that has to do with a deployment. And take care of your financial responsibilities.

Front and Center

Name: Wendi Higgins

Rank: Senior Airman

Age: 32

Time in Service: 1 ½ years, all with the 108th Air Refueling Wing

Job in 108th: Travel voucher examiner

Civilian job: Salesperson for Nextel

Family: Higgins has two kids and a bird — Peanut, Spike and Stinky. She was born in Brooklyn and has lived in New Jersey for 12 years.

Favorite food: Sushi

Favorite movie: Twister

Favorite actor/actress: Whoopi Goldberg

Favorite TV show: America's Funniest Animals. I don't rush home to see it, but it's one of the better ones that I like.

Favorite book: Saddam's Bombmaker

Favorite music artist: Joan Jett

Hobbies: I play nine-ball pool, write songs and go to school. (Higgins is a semi-pro pool player.)

I most admire: My mom. She raised me to be a strong and respectable woman, single-handedly.

Dream vacation: I'd like to see the castles in Germany.

Dream Car: A fully loaded black-on-black BMW coupe convertible

Goals: To become an officer, a professional billiards player and to finish her degree in the fall.

Words I live by: Do unto others as you would have them do unto you.

Pet peeve: People who do the speed limit in the left lane.

What I like most about the 108th: It's like a family atmosphere.

If I were commander for a day: I would take everyone to the Super Bowl.



Finance member earns high honors

By Senior Airman Qianna Snooks
Wing Tips staff writer

As the office responsible for making sure that we get paid, the 108th Finance Squadron tends to hold a special place in our hearts.

Now one of its members once again finds himself caught in the spotlight.

On Dec. 13, 2002, Tech. Sgt. Ronald T. Tuminelli, a military pay entitlement technician, graduated from the Financial Management and comptroller Apprentice Course, Sheppard Air Force Base, Texas, as a distinguished graduate.

Here at the 108th Air Refueling Wing, Tuminelli works hard to solve military pay problems, which he says is the biggest part of the job. Some of his other duties include processing BUTAs and RUTAs and aiding in the role call.

According to the entitlement technician, he's pretty much involved in every aspect of his section.

He did, however, think that the course was a hard one, lasting approximately 13 weeks. "It was extremely challenging," said



Tech. Sgt. Ronald Tuminelli sits at the ready to help 108th ARW members with military pay problems.

Tuminelli, "There was a lot of hard work and studying involved."

While there, he learned all of the areas of Finance in detail. This included how to put contracts into the system, how to calculate military pay manually in case he should ever have to, and how to formulate budgets.

"I was also class leader. So, besides working for myself, I also had to help the airmen beneath me. That part was very rewarding. I like the opportunity to work with a group of young airmen, to help them and pass on my experience."

In the end, Tuminelli succeeded in graduating with a grade better than 98 percent, earning an honor of which we can all be proud.



Romanian ambassador honors wing member

In December 2002, the Romanian Ambassador to the U.S., Sorin Ducaru, invited Staff Sgt. Mike Voicu as an honored guest to attend an awards ceremony at the ambassador's residence in Washington D.C.

The event coincided with the National Day of Independence of Romania and also Romania's invitation to join NATO. Voicu was selected to attend this prestigious ceremony because he was born in Romania and was given a Hero's Proclamation by the Romanian government in June 2002 in Bucharest Romania for his participation in search and rescue operations at 'Ground Zero' on 9/11 and the days that followed. At the ceremony, Voicu received a commemorative plaque and, at the request of the Ambassador, gave a brief speech about his experiences on Sept. 11, 2001. Some of the VIPs at the event were the Chairman of the Joint Chiefs of Staff, General Richard Myers, and Romanian Military Attaché Colonel Mihail Angelescu (pictured above with Voicu), as well as Paula Dobrianski, Vice Secretary of State and Condoliza Rice, National Security Advisor to the President.

Association offers scholarships to children

College scholarships will be given at random to sons and daughters of active-duty and reserve military people by the Military Officers Association, formerly known as The retired Officers Association.

The association will honor 100 college-bound or current undergraduate students with \$1,000 scholarship grants for the 2003-04 school year. Deadline to complete the online application is March 1, and the association will award the scholarships by late August.

For more information and to apply, visit <http://www.moaa.org/Education/2003>.